

This position is classified
as Exempt ☒ Non-Exempt
from the FLSA regulation
regarding compensatory time
accrual.

Series #214

PARAMEDIC

MAJOR FUNCTION

A Paramedic is administratively responsible to the Paramedic/Shift Supervisor, and is responsible to the EMS Medical Director in regard to medical performance.

An individual employed in this position will be assigned to, and serve on, an emergency medical care vehicle (ambulance). A Paramedic is responsible for the overall efficient functioning of the unit and the medical care rendered by the personnel of the particular ambulance unit, including the performance of the EMT/Driver and other assistants. A Paramedic may perform advanced life support procedures as defined by Florida Law. A Paramedic must perform advanced life support procedures only under the medical direction of a licensed physician.

ILLUSTRATIVE DUTIES

(NOTE: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

Oversees and is directly responsible for the patient care entrusted to the extent defined and authorized by the EMS Medical Director and/or on-line physician control, and Florida law, and continues patient care until relieved by an equally or more highly qualified individual.

Examples of medical treatment procedures a Paramedic may perform include:

- (a) Monitor and interpret an EKG
- (b) Administer DC electrical counter shock
(defibrillate/cardioversion)
- (c) Endotracheal intubation
- (d) Administer any intravenous solutions or medications deemed necessary by the Medical Director.

Uses proficient terminology and professionalism while maintaining appropriate communications with physicians and/or other medically oriented individuals.

Effectively coordinates all activities and supervises the daily functions of the persons assigned to the unit.

Assumes responsibility for equipment and medications assigned to the unit for insuring that equipment and supplies are kept clean and in proper working order.

PARAMEDIC (continued)

Responsible for accurate reporting and record keeping, and maintaining appropriate communications for medical direction.

Works shifts and call back (and/or overtime) to meet Department needs as determined by management.

Gives lectures and/or demonstrations, teaches first aid and/or CPR classes, and promotes and participates in public information and education programs regarding the EMS system.

Complies with County policies, Department rules and regulations, and EMS Protocols and attends training and administrative sessions as required by the Supervisor or the County.

A Paramedic may also function as the driver/operator of an ambulance. When serving in this capacity, the Paramedic will drive and operate the vehicle in a safe and proper manner, and perform other related duties normally associated with that position.

Performs related work as required.

KNOWLEDGE, ABILITIES AND SKILLS

Must have knowledge of techniques and operating procedures of Advanced and Basic Life Support patient care and working knowledge of associated sophisticated electronic equipment. Knowledge of the operation and maintenance of Advanced Life Support emergency vehicles. Knowledge of how to work as a lead member of a team to perform under the direction of a licensed physician in compliance with EMS protocols and applicable State and Federal standards.

Must have knowledge and ability to comply with the EMS standards of performance, procedures and rules, and the ability to exhibit a professional and safety minded attitude relating to the medical aid and emergency service work.

MINIMUM QUALIFICATIONS

Graduation from high school or equivalency. Must be a Florida State Certified Paramedic. Must hold a current Advanced Life Support card or maintain Monroe County EMS in-house ACLS equivalency certification and must maintain current certification in CPR by either the American Heart Association or American Red Cross. Must be qualified to drive an emergency medical care vehicle (ambulance) -completion of Florida state approved EVOC course, in accordance with Chapter 401.281 Florida Statutes entitled 'Drivers' (Class 'D' CDL with 'E' endorsement). Must be physically fit and capable of performing all assigned duties.